

PERI COLLEGE OF ARTS AND SCIENCE

(Affiliated to University of Madras)

Internal Complaint Committee (ICC) / Anti Sexual Harassment Cell (Vishaka Committee)

As per the guidelines of UGC, Harassment Complaints Committee Ref: Letter (Ms) No.121, dated: 22.06.2018, Higher Education (K2) Department, Government of Tamil Nadu and the Supreme Court, Anti Sexual Harassment Cell has been established by PERI College of Arts and Science to provide an healthy and congenial atmosphere to the staff and students of the College. The Cell is well-designed with distinct objectives that are implemented to uphold zero tolerance towards sexual harassment. It addresses every complaint of the students, teaching and non-teaching staff members with utmost care and attention and the problem is resolved within the shortest time period possible. The Cell follows a systematic procedure in filing, investigating and resolving the issue and is impartial towards anyone to safeguard the integrity, privacy and rights of every person.

Anti-Sexual Harassment Policy

The policy of this Cell is to provide protection against sexual harassment and for prevention and redressal of complaints of sexual harassment and matters connected therewith and incidental thereto. The Policy also endeavours to set expectations regarding workplace behaviour and provide with a framework for reporting concerns.

Objectives

To fulfill the directive of the Supreme Court, as per UGC directives and the University of Madras in respect of implementing policy against sexual harassment in the institution

1. To frame a well-structured and possibly practical policy to maintain a healthy environment.
2. To understand the root cause of the problem and prevent it from occurring henceforth.
3. To enrich the knowledge of all staff and students about what constitutes sexual harassment.
4. Organise awareness programmes and campaigns for the benefit of all members of the College on sexual harassment and gender-based discrimination.
5. Ensure that all information pertaining either to complaints registered and the proceedings and findings of any inquiries and/or investigations are kept strictly confidential
6. To avoid any disturbances caused by gender-based discriminations.

Internal Complaint Committee (ICC)

Name	Designation	Contact No.
Mrs. P. Usha, M.C.A. M.Phil., Assistant Professor PG Dept. of Computer Sci. & Appln	Chairperson	usha.p@peri.ac.in (or) usha5310@gmail.com 97865 71401
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Register complaints through email: iccas@peri.ac.in